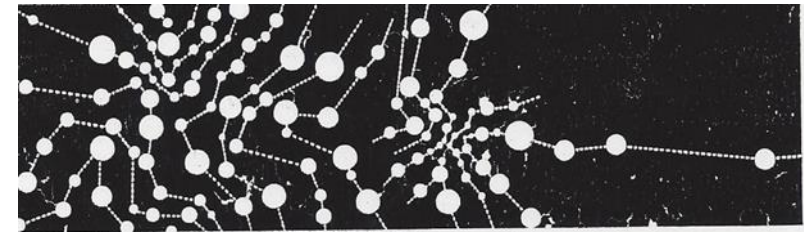
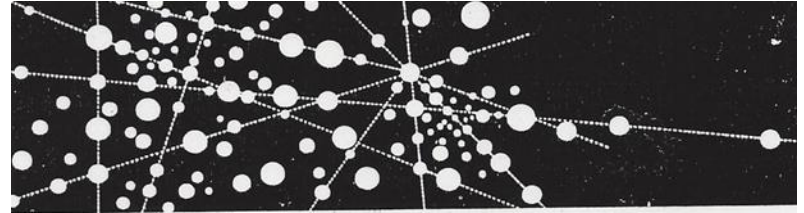
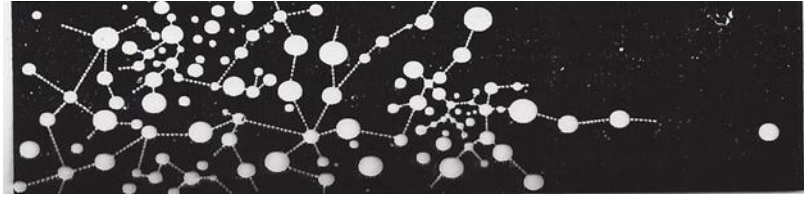
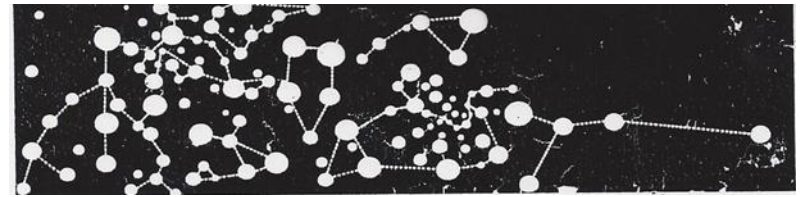
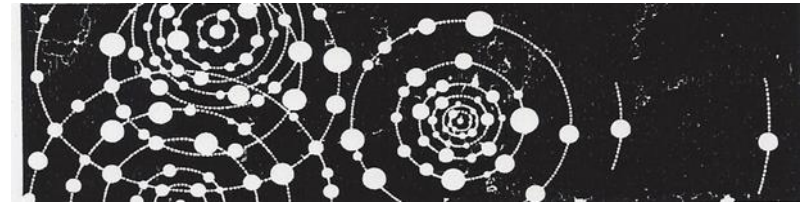
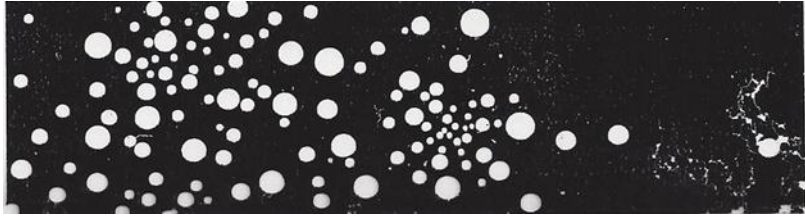
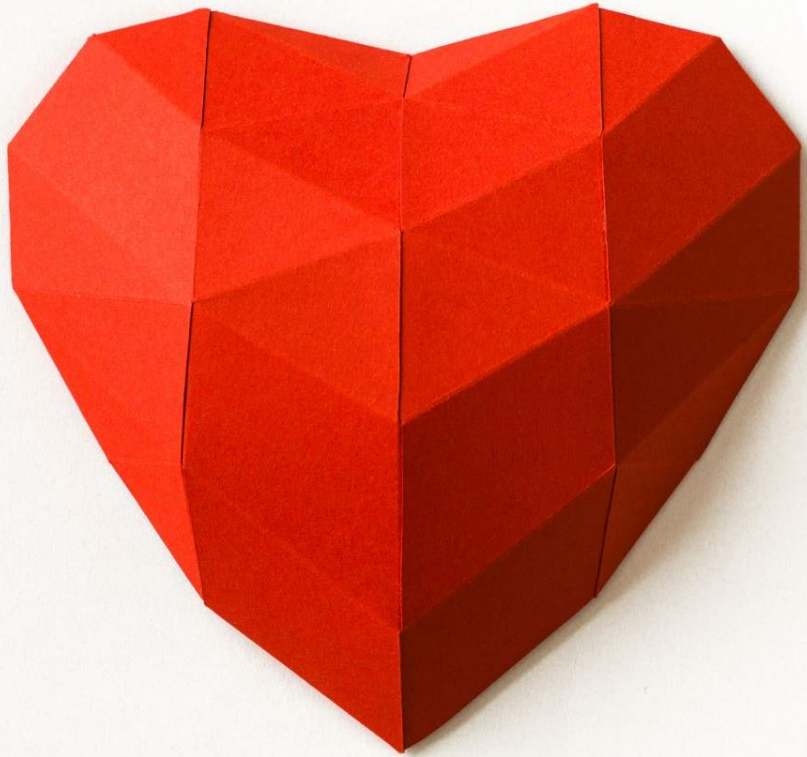




THE STYLE OF OUR LEADERSHIP-MANAGEMENT DIMENSION

Edited by Emilia Crosignani

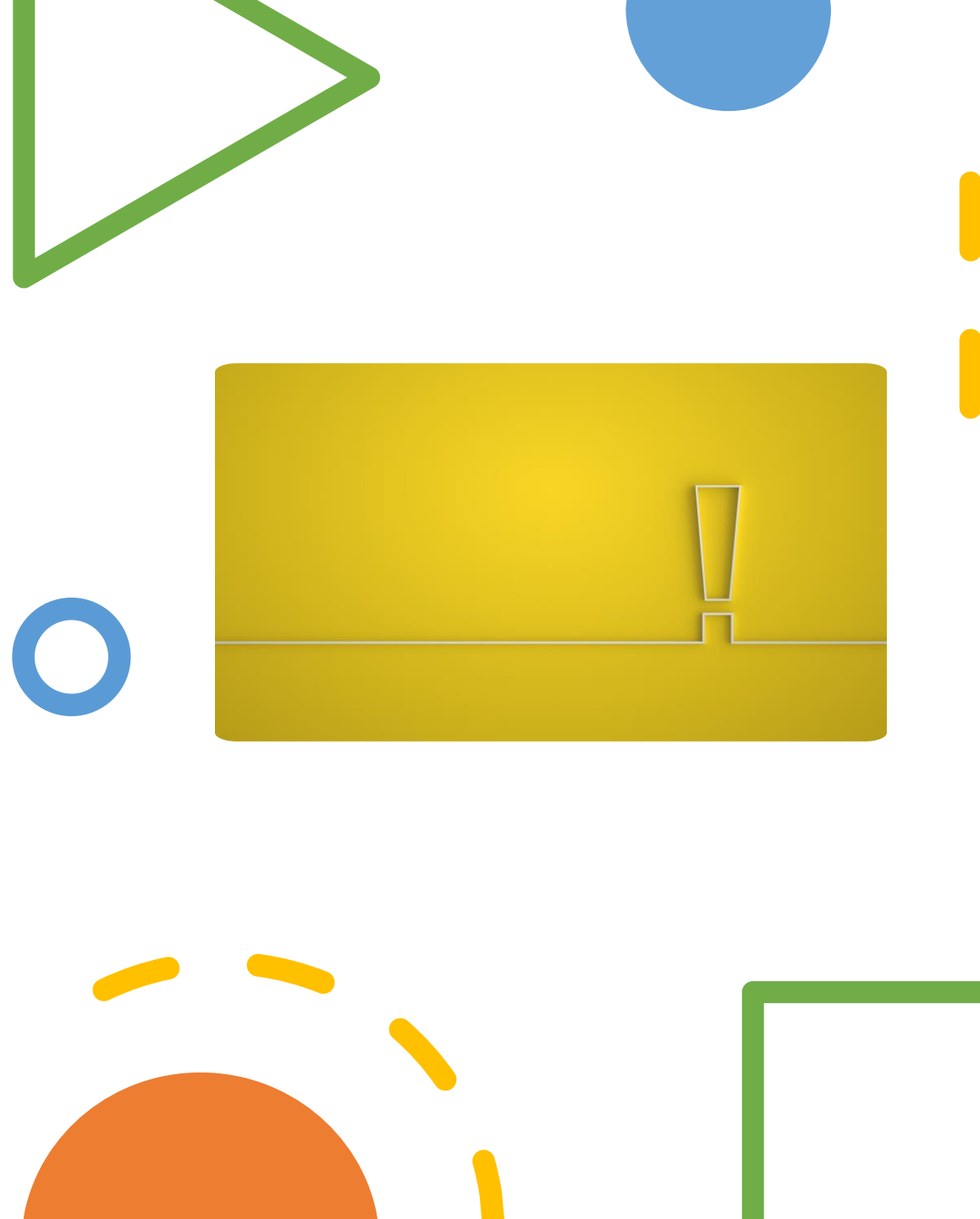




Leadership

To introduce ourselves to the topic, we can understand leadership as art and as heart, in the double Anglo-Saxon meaning of art and heart.

The concept of leadership in the double Anglo-Saxon meaning leads to a style not built with manual rules and formulas but rather the expression of an experience that we all have in our hearts, capable of dealing with the founding texts found both in the institutional texts and the specific spiritual writings of Don Bosco and Mother Mazzarello—a conscious and solid leadership style, capable of "resilience" in difficulties and critical.





Summary of Mother Mazzarello's spirituality

"Never as in this case will the word "spirituality" have been inadequate to express this pulsating life that she doesn't know what to do with formulas, but which touches the heart with every word she says." Life rich in vigorous and fresh faith, where merit is inseparably the fruit of our freedom and of God's grace, faith that works in humility and joy. " the whole balance is so perfect and so pure that every effort for even a well-done elaboration, it would be out of place here. We are simply in the truth. These letters make us clearly understand what kind of spiritual motherhood is, when God inspires it. It does not speak, it does not reason, it lives and communicates life"

Card. Gabriel-Marie Garrone (1975)

Authoritativeness: person with adequate behavior, competence and ability to communicate effectively, fairness in making demands on others as well as on oneself, balance as the ability to admit one's mistakes without complexes, knowing how to manage conflicts as they arise without awe and self-censorship.

Knowledge: Knowledge of your own strengths and weaknesses, knowledge of the people who collaborate with you, knowledge of internal and external reality, knowledge of tools and actions to obtain results.

Exemplarity: congruence, coherence and alignment between what a leader says and does because he must provide guidance



THE THREE PILLARS OF LEADERSHIP

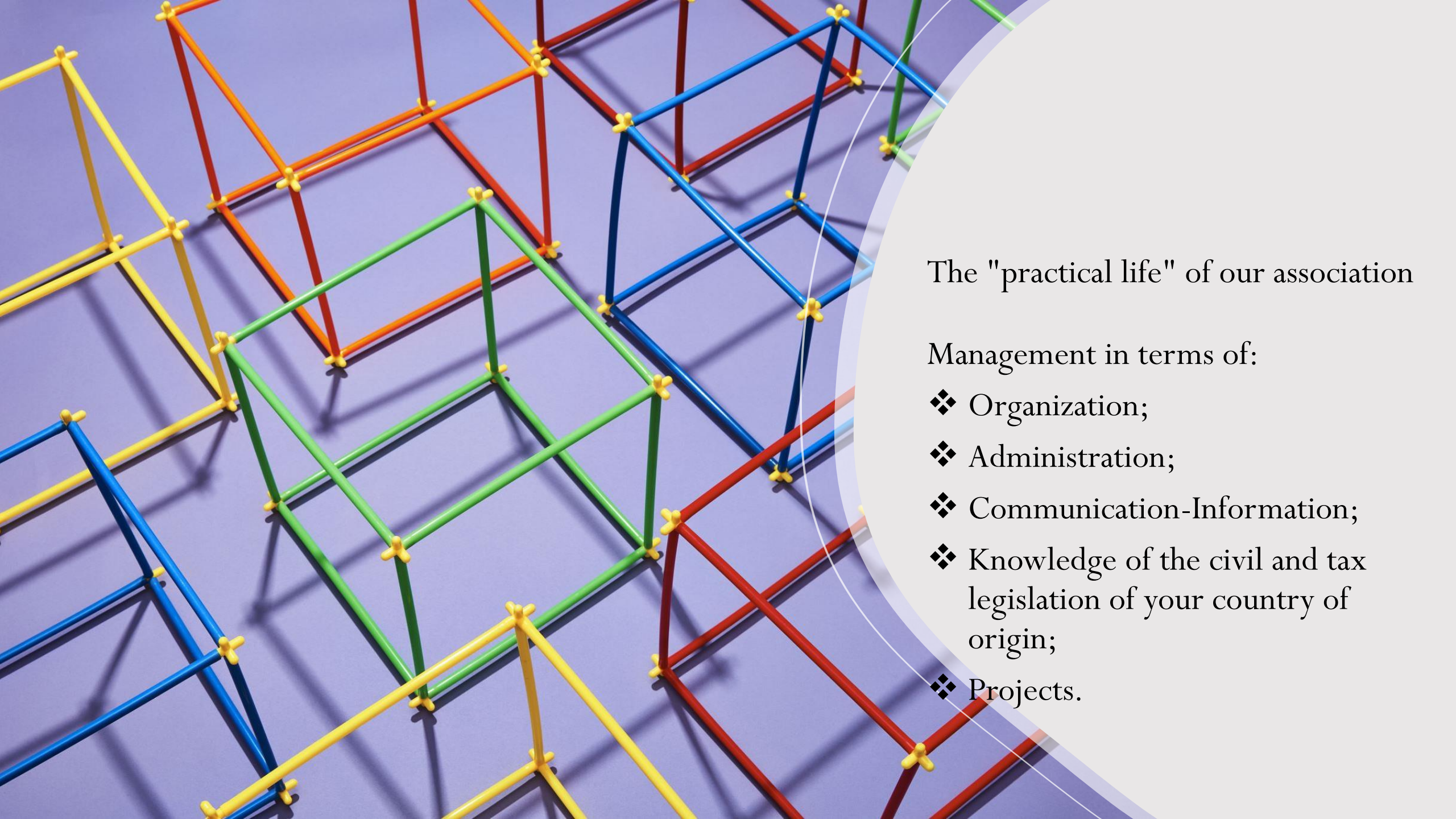
TEAM UP

- "A leader must always have a vision, that is, the ability to look ahead and beyond with heart and intelligence; he must know how to build the team by strengthening his weakest player."





We are a non-profit organization because we do not operate for profit, and any surpluses from our management are not distributed but destined for institutional purposes. Our organization is enriched by participatory and motivated work, with ethical values expression of the loving face of God, an alternative to those of profit and competitiveness, committed to the education of young people, for the promotion and education of women, for the defense of life and the family, to support the protection of human rights and peace through highly socially effective projects.



The "practical life" of our association

Management in terms of:

- ❖ Organization;
- ❖ Administration;
- ❖ Communication-Information;
- ❖ Knowledge of the civil and tax legislation of your country of origin;
- ❖ Projects.

"We must not shift our hope from the Word of God to the works we intend to carry out at any cost. If we do not place sufficient trust in the hope that only God gives us, we try to find it in something that represents us, that expresses us, to find our security there."

Card. Carlo Maria Martini

